



2115 JEFFERSON ST  
ALEXANDRIA, MN 56308  
OFFICE: 320-763-9340  
1-800-972-6318  
FAX: 320-763-9342  
[www.popedouglasrecycle.com](http://www.popedouglasrecycle.com)

## Now Hiring

### Available Positions

MRF Maintenance  
Boiler Operator  
Plant Operator

### Salary Range

\$22.573 – \$27.64 per hour  
\$24.569 – \$30.711 per hour  
\$17.813 – \$22.726 per hour

Salaries negotiable based on education and experience.  
Requirements for positions are listed on job descriptions.

**Job Descriptions and Interested persons should apply in person at:**  
**Pope/Douglas Solid Waste Management**  
**2115 Jefferson Street**  
**Alexandria, MN 56308**  
Or at [www.popedouglasrecycle.com](http://www.popedouglasrecycle.com)

Information also available by calling 320.763.9340 or by email to  
[brooke@popedouglasrecycle.com](mailto:brooke@popedouglasrecycle.com)

Pope Douglas Solid Waste Management offers an excellent benefit package to full time employees including vacation, sick, funeral leave, and holiday pay. Also included in this benefit package is health insurance, life insurance, and a retirement program with P.E.R.A.

Sign on bonus and moving bonus offered to skilled positions, exclusions apply.

Employees have the opportunity to participate in programs through payroll deduction such as deferred compensation, HSA, long and short-term disability, dental, vision, accident, critical illness, and supplemental life insurance.

**Qualified applicants must apply by 4 p.m. on Friday, April 12, 2019**