



2115 JEFFERSON ST  
ALEXANDRIA, MN 56308  
OFFICE: 320-763-9340  
1-800-972-6318  
FAX: 320-763-9342  
[www.popedouglasrecycle.com](http://www.popedouglasrecycle.com)

## Plant Operator

**SALARY:** \$19.57 – \$23.408 Hourly, Non – Exempt Position  
**HOURS OF WORK:** 12-hour shift that rotates monthly  
**DEPARTMENT:** Waste-to-Energy Facility  
**OPENING DATE:** November 2, 2020  
**CLOSING DATE:** November 13, 2020

### NECESSARY QUALIFICATIONS:

- High School Diploma or Equivalent
- Ability to read and record data
- Ability to understand and comply with written and verbal operating procedures and instructions
- Computer skills

### NATURE OF WORK:

- Under the direction of the Shift Supervisor and 1<sup>st</sup> Plant Operator, this position assists in the operation of the Waste-to-Energy Facility.
- Assists, and participates in, the operation and repair of the facility.
- Operate the refuse canes to charge the furnaces at the prescribed rate.

### EXAMPLES OF WORK:

- Mix solid waste using crane to achieve proper mix of fuel
- Remove all unacceptable waste from the pit and place in reject container
- Safely charge the furnaces with refuse crane
- Assists in the general operations of the Plant as directed by supervisors
- Assists employees engaged in operating, servicing, and maintaining the boilers and auxiliary equipment
- Produces records and information used to generate reports on daily, weekly, and monthly operations
- Performs all housekeeping duties in Control Room.
- Performs housekeeping duties in Plant as direct by Supervisors.
- Operate control system as necessary for relief of 1<sup>st</sup> Plant Operator & Shift Supervisor.
- Performs other related works as required

### KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Some knowledge of the principles and practices involved in the operation and maintenance of high-pressure steam and electric power generation and related equipment.
- Some knowledge of the principles and practices applied to the operation of a reuse fire furnace.
- The ability to read, understand, and develop facility operating and training procedures
- Ability to prepare and maintain logs of plant operation and production.
- Ability to communicate effectively, both verbally and in writing and in highly stressful situations
- Ability to act quickly and calmly in complex emergency situations
- Considerable experience using computer-based equipment control and data handling equipment.

### PHYSICAL REQUIREMENTS:

- Must be able to lift 50 pounds
- Must be able to climb ladders and steps
- Must be able to withstand extreme temperatures
- Must be able to wear a respirator
- Must be able to work in confined space areas

This description is intended to describe the kinds of tasks and levels of work difficulty being performed by people assigned to this classification. The list of responsibilities is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.